

General Terms and Conditions of Purchase for Deliveries of Goods to Körber Group Companies in Australia and New Zealand (April 2022)

1. Definitions, Scope

1.1. These purchasing conditions, including the terms and conditions set forth herein and the terms set forth on the face of the purchase order (this "Agreement"), shall govern the purchase of the Goods (as defined below) by Körber AG's subsidiaries or affiliates with their registered office in Australia or New Zealand, including such subsidiary or affiliate executing this Agreement (the "Buyer"), from any individual, corporation, or other entity supplying the Goods to the Buyer (the "Supplier") (the Buyer and the Supplier are each a "Party" and collectively, the "Parties"). A "Working Day" is a day that banks are generally open for business in Australia, excluding a Saturday, Sunday or public holiday in this jurisdiction. The "Goods" means all goods, products, items, materials, equipment, software, tooling, and/or parts supplied by the Supplier and purchased by the Buyer.

1.2. This Agreement, whether or not issued with reference to a quotation or proposal of the Supplier, shall constitute an offer. Acceptance by the Supplier is expressly limited to the terms and conditions of this Agreement (and, as the case may be, other supplemental terms and conditions as referenced by Buyer) and is evidenced by commencement of performance. The Buyer hereby objects to any additional or different terms and conditions proposed by the Supplier at any time in any proposal, quotation, acknowledgment or other document. Any such proposed terms and conditions shall be void and the terms and conditions herein shall constitute the complete and exclusive statement of the terms and conditions of the contract between the Parties related to the subject matter of this Agreement. The Supplier agrees to deliver the Goods in accordance with this Agreement, which constitutes the entire agreement between the Buyer and the Supplier for the provision of the Goods and supersedes any prior or contemporaneous negotiations, writings or oral agreements related thereto, except as expressly provided herein. Each party acknowledges that, in entering into this Agreement, it does not rely on any statement, representation, assurance or warranty (whether it was made negligently or innocently) of any person (whether a party to this Agreement or not) (each, a "Representation") other than as expressly set out in this Agreement. Nothing in this Section 1.2 shall limit or exclude any liability for any fraudulent Representation.

1.3. These purchasing conditions shall apply until revocation by the Buyer of all future deliveries of goods by the Supplier even if they have not expressly been agreed to again. Agreed upon modifications only apply to the delivery of the Goods for which they were confirmed in writing and signed by the Parties.

2. Purchase Orders

2.1. Deliveries of the Goods are only to be made upon the Supplier's receipt of a valid purchase order of the Buyer. Purchase orders of the Buyer are only

binding if they are placed by the Buyer in writing or electronically or if they have been confirmed by the Buyer in writing or electronically after the purchase order has been placed orally or by telephone, quoting the purchase order number. The same written confirmation requirements apply to oral ancillary arrangements or subsequent changes of the purchase order. Acceptance of the purchase order by the Supplier has to be made on the form provided for this purpose on the purchase order, unless otherwise agreed upon in writing by the Parties.

2.2. The Buyer is entitled to cancel any purchase order free of charge unless and until the Supplier provides written acceptance of such purchase order.

2.3. The correct and relevant purchase order number for the Buyer must be stated in all Supplier correspondence, invoices and shipping documents.

2.4. After the Supplier's acceptance of this Agreement, the Supplier shall accommodate and accept all reasonable changes to the purchase order requested by the Buyer in writing. Any claim for an increase in price or for an extension of the delivery date of the Goods caused by any such Buyer-requested change shall be made by the Supplier within 10 days from the Supplier's receipt of information necessary to make such change. No increase in price or extension of delivery date of the Goods shall be binding unless agreed to in writing by the Parties.

2.5. The Supplier is not entitled to subcontract its performance of this Agreement, including the delivery or production of the Goods as a whole or in significant part without the prior written approval of the Buyer.

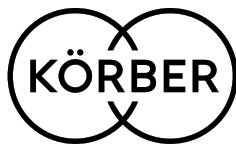
2.6. The Supplier represents and warrants that both the delivery of spare and replacement parts for the Goods can be supplied to the Buyer for 15 years from the original delivery of the Goods on reasonable terms. If the Supplier intends to cease the manufacture or delivery of spare or replacement parts after expiry of the fixed period above, the Supplier is obliged to inform the Buyer of this immediately in writing, giving the Buyer the opportunity to place a final order.

3. Delivery Scope

3.1. The scope of the Goods to be delivered shall be set forth in a purchase order placed by the Buyer.

3.2. Necessary protective equipment, certificates of origin and storage, assembly and operating instructions, and data sheets all issued in English and all other languages specified on the applicable purchase order must be included in delivery of the Goods, as applicable. The same applies to documents required for maintenance and repair of the Goods.

3.3. The Supplier shall use eco-friendly products and processes within the framework of what is economically and technically feasible. The Supplier will issue a certificate of inspection free of charge for the Goods delivered at the Buyer's request. The Supplier is obliged to inform the Buyer about its greenhouse gas emissions on both product and



company level within the scope of an ongoing supplier assessment and shall transmit the requested information via database platform provided by the Buyer.

4. Delivery, Passage of Risk, Documents, Packaging

4.1. United Kingdom domestic delivery of the Goods shall be made FOB-Destination (as per Incoterms 2020), including proper packaging, unless otherwise agreed in writing by the Parties. If a destination has not been stated, the destination is the principal office of the Buyer. The risk in any goods delivered or installed passes to Buyer upon delivery.

4.2. International delivery of the Goods shall be made duty paid DDP (Incoterms 2020) stated destination, including proper packaging, unless otherwise agreed in writing by the Parties.

4.3. The Supplier must notify the Buyer with a shipping note at least one Working Day before shipping any Goods. Including an estimated date of delivery. Partial deliveries are only permissible with the prior written approval of the Buyer. The Supplier acknowledges that time is of the essence for the delivery and installation of the Goods.

4.4. Proper delivery papers and documents must be included with each delivery. These must detail the object, order items, quantity, weight, packaging, dispatch method, and purchase order number of the Buyer. Regulations regarding the shipment of hazardous goods must be observed; in particular, hazardous goods must be labeled as such. The Supplier bears the sole responsibility of delivery papers and documents that are incorrect, incomplete or arrive late.

4.5. The Supplier shall ensure that delivery is made with all proper packaging in accordance with all applicable law. The Supplier shall not use unnecessary and non-eco-friendly packaging. The Buyer may at its discretion return the packaging to the Supplier and the Supplier shall, at its own expense, use or dispose of it. The Supplier shall reimburse the Buyer two-thirds of the invoice value for separately invoiced packaging upon return provided it is in good condition.

5. Performance Date, Liquidated Damages, Substitute Performance

5.1. The Supplier shall deliver the Goods by the date specified on the purchase order complete and without defects. Where no date is specified on the purchase order, the Supplier shall deliver the Goods within a reasonable time. The Supplier acknowledges that time is of the essence for the delivery of the Goods. The Supplier shall ensure that deliveries of the Goods are made during Buyer's customary business hours.

5.2. Early delivery of the Goods may only be made with written approval of the Buyer and does not affect the agreed payment date.

5.3. The Supplier must notify the Buyer in writing immediately of any foreseeable delay in the delivery of the Goods, stating the reasons and the probable duration of the delay.

5.4. The Supplier acknowledges that the Buyer will suffer loss and damage if delivery of the Goods are

delayed. The Buyer is entitled to payment of liquidated damages from the Supplier equal to 0.5% of the purchase order value of the Goods delayed per full week of delay up to a maximum of 7% of said purchase order value, which must be paid as a liquidated debt within 30 days of written demand, which both parties acknowledge is a genuine pre-estimate of the Buyer's loss and damage. The Buyer reserves the right to assert the liquidated damages at any time, including at the point of delay or after the final payment is made.

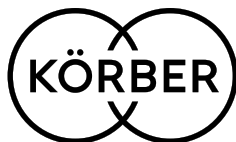
5.5. Where supply of the Goods is delayed, the Buyer may, in addition to making a claim under Section 5.4, cancel the Goods and procure them from a third party supplier. In such case the Supplier is obliged to surrender the documents required for production and delivery of the Goods immediately to the Buyer. If intellectual property rights hinder the delivery of the Goods by Buyer or its appointed third party suppliers, the Supplier shall license, or procure that the relevant third party licenses, those rights to the Buyer and/or its third party supplier immediately. Where the Buyer cancels the Goods under this Section 5.5 and the Goods cannot be reused by the Buyer or its new third party supplier (at the Buyer's reasonable discretion), the Supplier shall refund any amounts pre-paid for the relevant Goods (or a pro-rata proportion of them where part of the Goods can be re-used).

5.7. The rights of the Buyer in this Section 5 are cumulative with and in addition to any other rights or remedies available to the Buyer under this Agreement, at law or in equity. The acceptance of a delay in delivery of the Goods by the Buyer does not constitute any waiver of claims for compensation due under this Agreement or of any rights or remedies available at law.

6. Delivery Interruption and Termination

6.1. The Buyer may terminate this Agreement for its convenience, in whole or in part, by written or electronic notice at any time, and the Buyer shall not be responsible for payment for any Goods not shipped as of the termination date, and the Supplier shall immediately refund to the Buyer any down or advance payment for such Goods. Notwithstanding the foregoing, if the Supplier has sent written acceptance of the Buyer's purchase order as stated in Section 2.2 and the Buyer terminates this Agreement pursuant to this Section 6.1, then the Buyer shall pay to the Supplier all reasonable and direct costs and expenses actually incurred by the Supplier in fulfillment of such purchase order (without prejudice to the Supplier's duty to mitigate damages) before termination. In no event shall Buyer be liable for lost or anticipated profits, unabsorbed indirect costs or overhead or any amount in excess of the purchase order price. The provisions of this Section 5.1 shall not limit or affect the right of Buyer to terminate this Agreement for fault.

6.2. If circumstances for which the Buyer is not responsible lead to a closure or impairment of the operations of the Buyer or of the Buyer's customer for whom the delivery of the Goods is intended, the Buyer's obligation to take delivery is suspended for the duration of the closure or impairment of operations. In such cases, the Supplier hereby foregoes and expressly waives all rights and remedies it may have against the Buyer.



6.3. The Buyer is entitled to suspend or terminate this Agreement, either in whole or in part, if there is a "force majeure event." A force majeure event is any event outside of the Buyer's reasonable control that negatively affects the Buyer's operations, including, but not limited to, natural disasters, import and export restrictions, strikes, acts of God, acts of terrorism, war (whether or not declared), riots, lockouts or other operational disruptions, both at the Buyer as well as at the Supplier.

6.4. The Buyer is entitled to terminate this Agreement if:

- a. the Supplier becomes insolvent or unable to pay its debts within the meaning of the insolvency legislation applicable to that party;
- b. a person (including the holder of a charge or other security interest) is appointed to manage or take control of the whole or part of the business or assets of the Supplier, or notice of an intention to appoint such a person is given or documents relating to such an appointment are filed with any court;
- c. the ability of the Supplier's creditors to take any action to enforce their debts is suspended, restricted or prevented or some or all of the Supplier's creditors accept, by agreement or pursuant to a court order, an amount of less than the sums owing to them in satisfaction of those sums;
- d. any process is instituted which could lead to the Supplier being dissolved and its assets being distributed to its creditors, shareholders or other contributors (other than for the purposes of solvent amalgamation or reconstruction); or
- e. the Supplier is subject to anything similar to any of the above in any jurisdiction.

6.5. If the Buyer terminates this Agreement pursuant to this Section 6 and the Supplier has not received consideration for Goods delivered, the Buyer is entitled to make use of those Goods made available by the Supplier in return for reasonable payment.

In addition to Buyer's right to terminate this Agreement as otherwise provided herein, the Buyer may terminate this Agreement immediately by notice where the Supplier breaches this Agreement: (a) and that breach is not capable of remedy; or (b) where the breach is capable of remedy, such breach has not been remedied within 10 days of being notified about that breach.

7. Prices

7.1. The agreed prices stated in a purchase order are fixed prices. Such prices are inclusive of all payments, costs and expenses required of the Buyer, and no additional expenses or costs of the Supplier may be added, and the Buyer shall not be required to reimburse the Supplier for any such costs or expenses. The price components, including any and all applicable sales, goods or services taxes, must be shown separately by the Supplier on all invoices.

7.2. Payment for visits, samples, patterns or the preparation of offers, projects, etc. is not granted by the Buyer.

8. Terms of Payment

8.1. The Buyer shall use the method of payment stated in each purchase order, and if no method is stated, then the Buyer may choose a method at its discretion.

8.2. Subject to Section 8.4 below, payments shall not become due and shall not be invoiced before the Goods have been delivered, an agreed payment milestone has been reached or where agreed between the parties after the Goods have been accepted by the Buyer.

8.3. A proper invoice must conform with the terms of this Agreement, including but not limited to detailing the purchase order number. Incorrect invoices are only regarded as received by the Buyer from the time of correction and redelivery by the Supplier. Invoices must be issued in Australian Dollars (AUD) or such other currency as determined by the Buyer unless otherwise agreed. Online invoices are only permissible with prior written approval of the Buyer.

8.4. Unless otherwise agreed in writing, payments are due (i) 30 days after receipt of a proper and undisputed invoice including a 3% discount (trade discount) or otherwise (ii) 60 days after such receipt net. The cash discount is also permissible if the Buyer offsets or withholds payments on account of defects in the Goods; the discount period begins after complete elimination of defects in the Goods.

8.5. The Buyer shall not be deemed to be in default of this Agreement for late payment unless the Supplier has given the Buyer written notice of such overdue amount and the Buyer has failed to pay such amount within 30 days of receiving that notice. The Buyer is entitled to rights of offsetting and withholding to the extent permitted by applicable law.

8.6. If any down payments must be made by the Buyer before delivery of the Goods, the Supplier must provide a corresponding irrevocable letter of credit in favor of the Buyer before the Buyer effects such payment in form satisfactory to Buyer in its sole discretion.

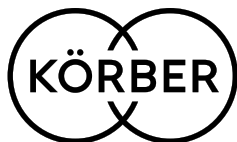
8.7. Payments do not indicate acceptance of the Goods as being in accordance with this Agreement.

9. Assignment, Pledging

9.1. The Supplier is not entitled without the Buyer's prior written approval to assign this Agreement, or any of its rights or obligations in this Agreement. If the Supplier nevertheless assigns its rights to receive payments under this Agreement to third parties or has them collected by third parties, the Buyer can, at its sole discretion, pay either the Supplier or such third parties with discharging effect.

10. Representations and Warranties

10.1. The Supplier represents and warrants that all Goods are free of defects, conform to the standards, specifications, drawings samples, models or other descriptions furnished or expressly agreed to by the Buyer, are of satisfactory quality and are fit and proper for purpose and correspond with the relevant guidelines of professional associations and trade associations. Without limitation (and to the extent that the Buyer is deemed to be a consumer within the meaning of the Australian Consumer Law), the Goods



must comply with the consumer guarantees in the Australian Consumer Law. The Australian Consumer Law is as set out in Schedule 2 to the *Competition and Consumer Act 2010* (Cth). If the Supplier has reservations regarding the Buyer's intended use of the Goods, it must notify the Buyer of this immediately in writing. The Supplier further represents and warrants that it has good and marketable title to the Goods, and that the Goods are free of all liens, encumbrances and security interests, including but not limited to security interests registered in accordance with the *Personal Properties Securities Act 2009* (Cth).

10.2. The Buyer shall check the Goods within a reasonable period following delivery and notify the Supplier of any non-conformance.

10.3. The Supplier will provide samples of the Goods to the Buyer in the case of bulk deliveries. If an inspected sample does not meet the representations and warranties contained herein, the Buyer shall be released from additional inspection obligations and is entitled to reject the entire delivery of the Goods. The rejection of the delivery does not constitute any declaration of termination of this Agreement. Where the Goods do not conform to the warranties and representations given in Section 10.1 the Buyer may, without prejudice to any other rights or remedies it may have at law or under this Agreement (i) terminate this Agreement and receive reimbursement from the Supplier for all of the Buyer's expenses, payments, costs and damages related to the nonconforming Goods; or (ii) require re-delivery of the Goods by the Supplier and at the Supplier's sole expense, until they are defect-free.

10.4. The Supplier bears all expenses arising in connection with the identification and rectification of any defect in the Goods, including examination costs, costs for dismantling and installation, shipment, transport, work, material and travel costs, and shall reimburse the Buyer for any such costs it incurs as a result of such defects. The Supplier shall also reimburse the Buyer for any costs incurred in the event that the Goods are delivered to a location other than that required by Section 4.1.

10.5. If the Supplier does not meet the demand of the Buyer to rectify the defect within the period (if any) set in the Buyer's sole discretion, the Buyer is entitled to carry out the measures required to rectify the defects itself or have them carried out by third parties at the expense of the Supplier.

10.6. Measures to correct minor defects or to avoid disproportionately great damage or to avoid threats to operational safety for the Buyer or third parties may be carried out by the Buyer or by third parties engaged by the Buyer, without prior consultation with and at the sole expense of the Supplier. The Buyer shall inform the Supplier immediately of the reason, nature and scope of these measures. This does not affect the remedies of the Buyer if the Supplier is in breach of its representations and warranties in this Section 10.

11. Third-Party Rights, Indemnification

11.1. The Supplier represents and warrants that the Goods are free from any third-party liens, encumbrances, security interests or other rights and do not infringe upon the intellectual property rights of any third party.

11.2. The Supplier shall indemnify, defend and hold the Buyer and its affiliates, employees, directors, officers, agents, contractors and customers harmless from all damages, expenses, losses, fines, penalties and costs (including attorneys' fees) arising from or related to any claim or allegation made by a third party that the Buyer's use of the Goods infringes their intellectual property or other rights ("Claim"). The Supplier and the Buyer will inform each other without delay of any actual or suspected Claim.

11.3. If a Claim is made, the Supplier shall: (i) modify the Goods so that they avoid the Claim; (ii) replace the Goods with non-infringing Goods; or (iii) obtain a license (at the Supplier's sole expense) for the Buyer to use the infringing Goods. The Supplier is obliged to support the Buyer in any in or out-of-court disputes with any person making a Claim.

In the case of defects in title, the rights of the Buyer are determined according to applicable law. Notwithstanding the foregoing, the period of limitation for defects-in-title claims is 10 years, starting from the date on which the Goods are delivered.

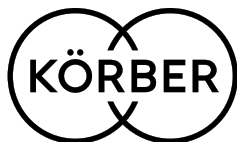
12. Software, Intellectual Property Ownership, License

12.1. The Supplier agrees that all trade secrets, trademarks, patents, ideas, concepts, processes, copyrights, improvements, inventions or other intellectual property, whether or not actually patentable or copyrightable (collectively, "IP"), written, created, made, acquired, disclosed, delivered, developed or conceived by the Supplier in the course of or in relation to the provision of the Goods, and/or jointly between the Supplier and the Buyer during the term of this Agreement, shall be the Buyer's property. The Supplier hereby assigns to the Buyer (including by way of future assignment), with full title guarantee, all of its right, title and interest in and to the IP together with all associated goodwill and the right to sue in respect of every act of infringement of such rights occurring prior to the effective date of the assignment, and the Supplier will:

- a. procure from all authors of each such assigned material written absolute waivers of any and all moral rights in such material arising under applicable law; and
- b. use reasonable endeavours to execute promptly any and all such documents and to do all acts and things as may reasonably be required or desired by the Buyer to give effect to this Section 12.

12.2. The Supplier further agrees to deliver to the Buyer any and all information, documents, digital data, drawings, notes, photographs, copies and specifications, memoranda and data relating to IP, to cooperate fully during this engagement with the Buyer and thereafter in securing ownership or copyright, trademark or patent protection or other similar rights in the United Kingdom and foreign countries, and to give evidence and testimony and to execute and deliver to the Buyer all documents requested by it in connection therewith.

12.3. To the extent that IP was not created specifically for the Buyer, or where a third party owns and the Supplier does not have the ownership rights necessary to transfer and assign IP pursuant to Section 12.1, or



if for other reasons the assignment of IP according to Section 12.1 is not possible or fails, the Supplier grants to the Buyer and its subsidiaries and affiliates a perpetual, worldwide, fully paid-up, royalty-free, irrevocable, sublicensable, non-exclusive license to manufacture, sell, offer for sale, import, display, copy, create derivative works, or use that IP (the "License"). The Supplier represents and warrants that it has the full rights necessary to grant the License to the Buyer.

12.4. The Buyer does not grant the Supplier any rights of ownership or a license under any IP owned or controlled by the Buyer or any related entity.

12.5. To the extent that the Goods include software, the Supplier shall check that software before its delivery and installation with up-to-date, standard virus protection programs for viruses, Trojans or other computer malware, and the Supplier shall be solely responsible for any defects in the software and any damage to the Buyer's systems caused by the software.

13. Legal Requirements, Quality Assurance, Product Liability

13.1. The Supplier is reminded that the Buyer sells its products worldwide.

The Supplier undertakes to observe the legal provisions applicable to the Goods at the place of any performance under this Agreement, especially regarding accident prevention, industrial and machine safety and environmental protection. The Supplier represents and warrants that it will comply with all applicable law in production and delivery of the Goods and any Buyer policies or procedures notified to the Supplier in writing in advance.

13.2. The Supplier must carry out quality assurance programs, policies and procedures in accordance with state of the art technology, suitable in type and scope, and on request demonstrate this to the Buyer.

The Supplier will execute the Buyer's corresponding quality assurance agreement on request.

13.3. The Supplier shall carry out tests at its factory on the Goods in accordance with the technical specifications of the Buyer.

13.4. The Supplier shall keep records of the tests carried out for a minimum period of 10 years. The Buyer may request in writing permission to inspect and make copies of such records at any time during the duration of the Agreement.

13.5. The Supplier will properly label the Goods with serial numbers, product information, and warning labels, as applicable, unless otherwise agreed in writing. The Supplier shall not brand or place its name or logo on any Goods except as specifically stated in this Section 13.5.

13.6. The Supplier shall take out commercially reasonable and adequate insurance in the following types: (i) product liability, including any recall risk, (ii) professional liability, (iii) employer's liability, and (iv) if the Supplier will access the Buyer's network or data systems or supply software and associated services, cyber liability insurance, including coverage for the loss or improper access or disclosure of data or confidential information (the "Insurance Policies"). The Insurance Policies must name Buyer as an additional insured and contain a Section that the insurer shall

endeavor not to cancel without first giving the Buyer 30 days' prior written notice. The Supplier shall present a certificate of the Insurance Policies to the Buyer on request and in a form satisfactory to the Buyer. The Insurance Policies shall have commercially reasonable deductibles and per occurrence and aggregate limits in amounts satisfactory to the Buyer.

13.7. The Supplier must notify the Buyer without being asked and immediately of changes in the composition of the processed material or structural design of the Goods. Any such changes require the written approval of the Buyer.

14. Code of Conduct for Suppliers

The Supplier undertakes to comply with the principles and requirements of the "Code of Conduct for Suppliers of the Körber Group" in its current revision, available at

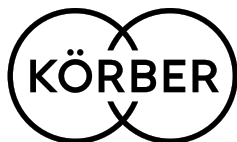
https://www.koerber.com/fileadmin/Media/Images/Articles/Wir/Einkauf/downloads/Code_of_conduct/Code_of_Conduct_for_Suppliers_EN.pdf

The Supplier shall comply with the laws of the applicable jurisdictions, in particular those of the country of manufacture and destination. The Supplier shall neither actively nor passively, directly or indirectly, participate in any form of bribery, violation of the human rights of his employees or child labor. Furthermore, the Supplier will assume responsibility for the health and safety of his employees in the workplace, observe environmental protection laws and promote and demand compliance with this Code of Conduct from his suppliers to the best of his ability. The Supplier shall document compliance with the aforementioned principles and requirements by means of suitable business documents and make them available to the Buyer upon request and shall also use the database platform provided by the Buyer for this purpose. The Supplier agrees to a review of the obligations arising from the "Code of Conduct for Suppliers of the Körber Group", also on site at the relevant locations, and will provide appropriate support to the Buyer for reviews at its own expense. If there is any suspicion that the Supplier is not complying with the above principles and requirements, the Supplier shall provide the Buyer with comprehensive information on the specific facts upon request. If the Supplier culpably violates the aforementioned principles and obligations, the Buyer shall be entitled, without prejudice to further claims, to withdraw from the contract or to terminate the contract without notice after the unsuccessful expiry of a reasonable period of time to remedy the violation of obligations.

15. Customs Law and Foreign Trade Legislation

15.1. The Supplier undertakes to comply with the applicable national and international customs and foreign trade legislation (together "foreign trade law"). The Supplier must inform the Buyer in writing at the latest two weeks after delivery of the Goods, and in the case of changes immediately, of all information and data which the Buyer requires to comply with foreign trade law in the case of export, import and re-export, in particular:

- a. all applicable export list numbers;
- b. the statistical goods number pursuant to the current goods allocation of the foreign trade



statistics and the HS (Harmonized System) Code and

- c. Country of origin (non-preferential origin) and if requested by the Buyer, supplier declarations on the preferential origin (in the case of European suppliers) or certificates of preference (in the case of non-European suppliers).

All information and data designated previously are agreed to form part of the as the contractual specification of the supply.

15.2. If the Supplier fails to perform its obligations according to this Section 15, the Buyer may treat such breach as incapable of remedy for the purposes of Section 6.5.

16. Models, Tools, Documents, Advertising, Confidentiality

16.1. Models, tools and installations made or procured at the expense of the Buyer by the Supplier become the property of the Buyer after payment. They must be treated carefully by the Supplier, labeled as the property of the Buyer and, if possible, stored separately from the other products of the Supplier and insured against loss and other damage at the expense of the Supplier. The manufacture and delivery of products and parts thereof produced using these models or tools or with these installations is permitted solely for the Buyer. At the Buyer's request, the Supplier must surrender the models, tools and installations free of third-party rights to the Buyer without exception.

16.2. All drawings, plans, sketches and other technical documents and materials, and all derivations thereof, provided to the Supplier for the production and delivery of the Goods are and remain the sole property of the Buyer, even in the case of processing, altering, copying, or modifying by the Supplier. They must be returned immediately to the Buyer upon the earlier of the delivery of the Goods or on the Buyer's request.

16.3. This Agreement and any material transmitted to the Supplier is information confidential or proprietary to the Buyer, its subsidiaries or affiliates, and such information is not to be used by the Supplier other than for furnishing the Goods to the Buyer. The Supplier shall hold such information in the strictest confidence and not disclose such information to third parties without the prior written consent of the Buyer, except for Supplier's employees or sub-contractors (appointed in accordance with this Agreement) who have a reason to know the same in order to perform the obligations in this Agreement. The Supplier will execute a separate confidentiality and non-disclosure agreement if required by the Buyer. The Supplier will take reasonable measures to protect such information from misuse and unauthorized access or disclosure, but in no event less than the measures it takes to protect its own information. The Supplier shall not reverse engineer, decompile or disassemble any physical object containing Buyer's confidential information. The Supplier will promptly return or destroy such information upon conclusion of delivery of the Goods or the termination of this Agreement, or earlier if requested by the Buyer. The Supplier shall notify the Buyer immediately, but in no case less than two Working Days, and provide full information

regarding any potential breach or improper use or disclosure of such information.

16.4. The Supplier may only refer to the business relationship with the Buyer with the prior written approval of the Buyer. The Supplier is not entitled to use trade names, logos or trademarks of the Buyer.

16.5. The Supplier is forbidden to present any Goods that are custom made for the Buyer or contain or represent any confidential information of the Buyer at fairs or make the same accessible to third parties.

16.6. If Supplier and Buyer have entered into a separate non-disclosure agreement, the terms of such agreement that are not in conflict with the provisions of this Section 16 shall be incorporated herein by reference and shall be binding upon the Parties.

17. Partial Invalidity and severance

17.1. Should a provision of this Agreement be invalid as a matter of law, either in whole or in part, this shall not affect the validity of the remaining provisions. The Supplier and the Buyer shall endeavour to agree on a valid provision that comes as close as possible to the invalid provision in business terms. If no agreement is reached, the court shall decide.

17.2. If any provision of this agreement is held to be invalid or in any way unenforceable by any court or tribunal of competent authority, that provision is severed and the remaining provisions of this Agreement shall not in any way be affected or impaired.

18. Place of Jurisdiction and Applicable Law

18.1. Any proceeding arising out of or relating to this Agreement shall be brought in the Australian courts, and each of the Parties irrevocably submits to the exclusive jurisdiction of such court in any such proceeding, waives any objection it may now or hereafter have to venue or to convenience of forum, agrees that all claims in respect of such proceeding shall be heard and determined only in such courts, and agrees not to bring any proceeding arising out of or relating to this Agreement in any other court. Each Party acknowledges and agrees that this Agreement constitutes a voluntary and bargained-for agreement between the Parties.

18.2. The laws of Australia shall govern this Agreement, without regard to its conflict of laws principles.

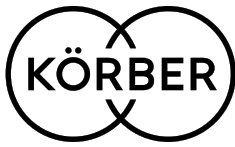
19. Independent Contractor

19.1. The Supplier is an independent contractor. Nothing in this Agreement, and no conduct, communication, trade practice or course of dealing between the Parties or their subsidiaries or affiliates, shall be interpreted or deemed to create any partnership, joint venture, agency, employment or fiduciary relationship.

20. Amendment

An amendment to this Agreement shall only be valid where made in writing and signed by both parties.

21. Release of Security Interest



21.1. This Section 211 applies if any of the Goods is subject to a security interest to which the *Personal Property Securities Act 2009* (Cth) applies.

21.2. For any Goods encumbered by a security interest, the Supplier must ensure that at or before delivery, the Buyer receives—

- a. release from the secured party releasing the Goods from the security interest; or
- b. a statement in writing in accordance with section 275(1)(b) of the *Personal Property Securities Act 2009* (Cth) setting out that the amount or obligation that is secured is nil; or
- c. a written approval or correction in accordance with section 275(1)(c) of the *Personal Property Securities Act 2009* (Cth) indicating that, on delivery, the Goods are not or will not be property in which the security interest is granted.

21.3. A release for the purposes of Section a must:

- a. be in writing;
- b. be effective in releasing the Goods from the security interest; and
- c. be in a form which allows the Buyer to take title to the Goods free of that security interest.

21.4. In addition to ensuring that a release is received under Section a, the Supplier must ensure that at or before delivery, the Buyer receives a written undertaking from a secured party to register a financing change statement to reflect that release if the Goods being released includes goods of a kind that are described by serial number in the Personal Property Securities Register.

21.5. Words and phrases which are defined in the *Personal Property Securities Act 2009* (Cth) have the same meaning in this Section 21 unless the context requires otherwise.

22. Notices

22.1. Form of communication

Unless expressly stated otherwise in this Agreement, any notice, certificate, consent, request, demand, approval, waiver or other communication (**Notice**) must be:

- a. in legible writing and in English; and
- b. signed by or on behalf of the sender.

22.2. Delivery of Notices

Notices may be delivered:

- a. personally;

- b. by leaving it at the person's address last notified;
- c. by sending it by pre paid post to the person's address last notified;
- d. by sending it by facsimile to the person's facsimile number last notified; or
- e. by sending it by email to the person's email address last notified.

22.3. When Notice is effective

Notices take effect from the time they are received or taken to be received under Section 22.4 (whichever happens first) unless a later time is specified.

22.4. When Notice taken to be received

Notice is taken to be received by the addressee if by:

- a. delivery in person, when delivered to the addressee;
- b. prepaid express post within Australia, on the second Working Day after the date of posting;
- c. post within Australia, on the third Working Day after the date of posting;
- d. post internationally, on the seventh Working Day after the date of posting;
- e. facsimile transmission, subject to Section 22.5, at the time shown in the transmission report generated by the machine from which the facsimile was sent; and
- f. electronic mail (e-mail), subject to Section 22.5, four hours after the sent time (as recorded on the sender's e-mail server), unless the sender receives a notice from the recipient's email server or internet service provider that the message has not been delivered to the recipient.

22.5. Legible Notices and receipt outside business hours

- a. A facsimile transmission or e-mail is regarded as legibly received unless the addressee telephones the sender within 4 hours after the transmission or e-mail is received, or regarded as received, under clause 22.4 and informs the sender that it is not legible.
- b. Despite Sections 22.3 and 22.4, if a Notice is received, or taken to be received, under this Section 22 after 5:00pm in the place of receipt or on a non-Working Day, it is taken to be received at 9:00am (recipient's time) on the following Working Day and takes effect from that time unless a later time is specified in the Notice.

Note on compliance

We advise that our employees are instructed to strictly comply with all applicable law and the Values and Principles of Körber AG. In particular, our employees are not allowed to demand or to accept any inappropriate favors and donations, or to accept any promise hereof. You will find further details in our code of conduct at [conduct: https://www.koerber.com/en/compliance-and-code-of-conduct](https://www.koerber.com/en/compliance-and-code-of-conduct).